

Turn Your Dealership Data Into Better Decisions And Higher Profits

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PROFIT BLUEPRINTS, LLC



Why Understanding Your Data Matters

Like The Title States:
You Make Better Business Decisions
Increase Your Department's Profitability



Why Understanding Your Data Matters



But You'll Also:

Replace **"I Hope"** With **"Here's The Plan"**

Better Conversations ...

Rally Employees To Meet Goals

More Opportunity For Career Advancement

Make Your Job More Rewarding & Engaging

You Won't Dread The Financial Statement—
You'll Look Forward To It Because Every Month
Is Another Opportunity To Improve



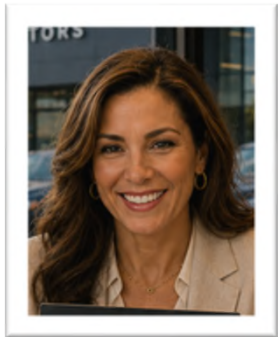
Meet Three Managers From Paradise Motors





Jeff: Service Manager Tenure: 2 Months

Concern: The Service Department Is Losing Money



Jennifer: Finance Manager Tenure: 4 Years

Concern: The Average Finance Gross Profit Per Retail Unit Has Dropped \$300 In 3 Months



John: Parts Manager Tenure: 13 Years

Concern: John Has Seen His Commission Check Drops Significantly This Year



PHOTO
COMING SOON

Title: _____

Tenure: _____

Concern: _____

All Managers Agree They Need To Get A Handle On Their Numbers



You Can Measure Anything

The Problem Isn't A Lack Of Data

The Problem Is Knowing **WHICH DATA DESERVES YOUR ATTENTION!**



When You Know Which Numbers To Use - Profits Improve & Life is Good



**Numbers Tell
You What
Happened**

**You Decide What
Happens Next**



THE ROAD FROM DATA TO PROFIT

A Strategic Roadmap to Turn Data into Measurable Business Value

1

1. GOAL



Define the business outcome you want to achieve.

Start with CLEAR goals tied to profit.

2

2. BENCHMARKS AND KPIs



Identify the key metrics that will measure progress toward your targets.

Use benchmarks and KPIs to provide clarity and focus.

3

3. TARGETS



Set specific, measurable targets that define success.

Make your targets challenging but achievable.

4

4. DAILY ACTIONS



Take consistent, focused actions every day that move the metrics.

Small actions, done daily, create big results.

5

5. RESULTS



Track results, celebrate wins, and learn.

Use results to refine and drive continuous improvement.

PROFIT



Sustainable growth through smarter, data-driven decisions.



STAY THE COURSE

Success comes from following the roadmap—step by step, with focus and discipline.

Every turn moves you closer to measurable profit.

START

GOALS

**Define A Direction For
Your Team To Work Toward**

**Goals Come From
Looking At
The Big Picture**



***If You Don't Know Where You're
Going, Any Road Will Get You There.***

Lewis Carroll



Jeff

Bad Goal - Increase
Service Gross Profit

Better Goal - Increase
Service Gross Profit
by **\$240,000** annually

Numbers Can't Stand Alone



*Robert
Indiana*

Put Your Data Into Perspective



GOALS

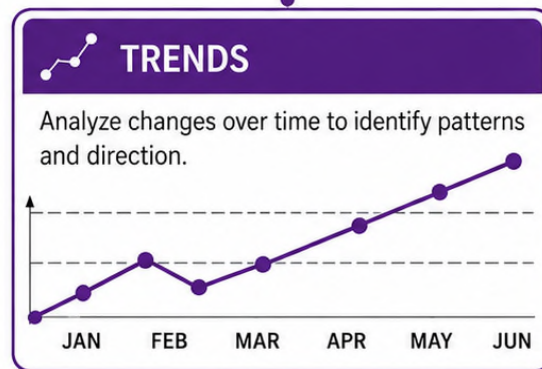
Set clear, measurable objectives to drive future performance.



TARGETS

Define specific performance levels to hit along the way.

DAILY TARGET	WEEKLY TARGET	MONTHLY TARGET
Orange	Yellow	Green



BENCHMARKS & KPI

Compare performance against industry peers, or historical results.

YOUR DEALERSHIP	INDUSTRY AVERAGE	TOP PERFORMERS
Blue Building	Green Building	Grey Building



LEADING INDICATORS

Track the activities that drive future results.

-  Appointments Set
-  Maintenance Presentations
-  Declined Services Follow-Up
-  Parts Fill Rate
-  Technician Efficiency

Where Do Benchmarks Come From?

External Benchmarks



Factory Data
Peer Performance
20 Group Composites
NADA
Artificial Intelligence
Consultants
Accountants

Internal “Benchmarks” Key Performance Indicators (KPI)



Your Trends
Your Dealer Group
What's Needed To Reach Your Goals
Progress Of Individuals,
Or Department

The 3 J's Will Need Both to Be Their Best!

Use Benchmarks As A Guide, Not a Goal

Benchmarks Tell You
What “Top Performers” Do
& How You Compare

Benchmarks Show You
What Is Possible!

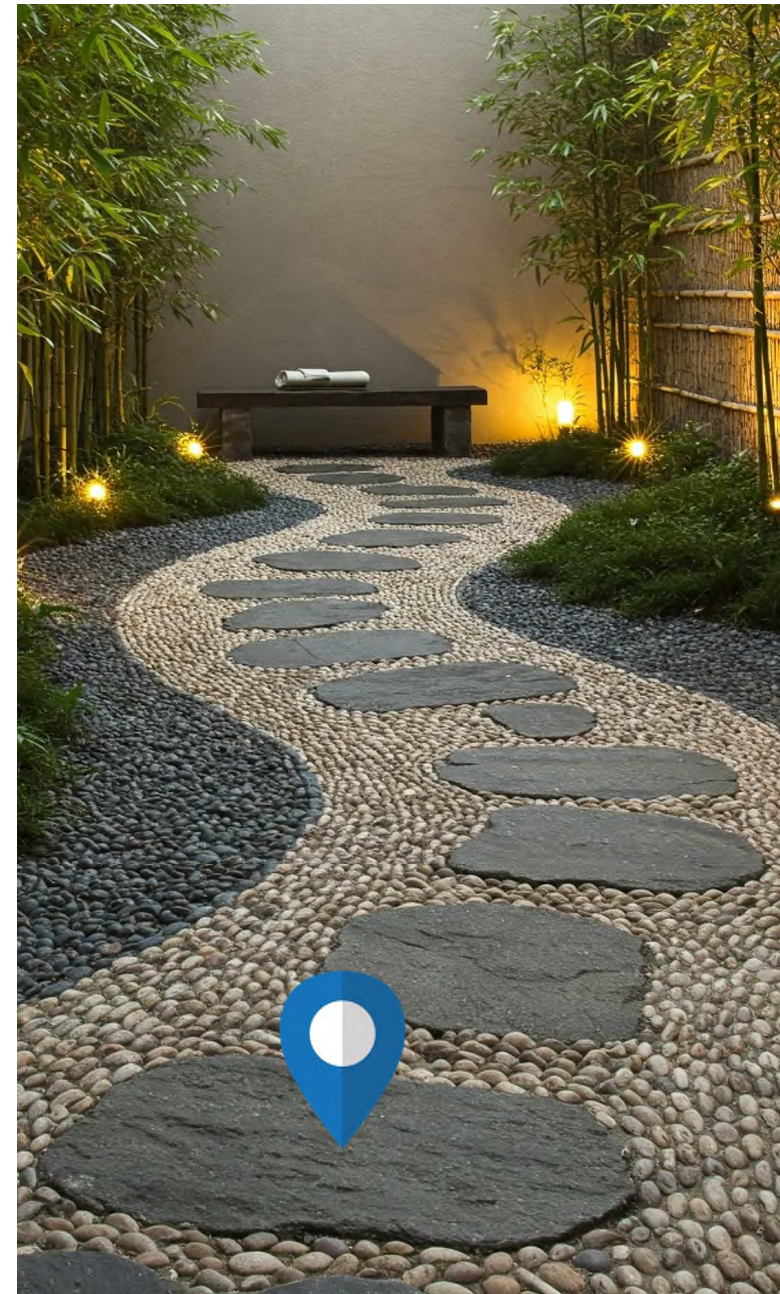
Benchmarks Don't
Show You How To Get There

You Don't Know How Profitable
A Particular Store Is Or Anything
About Their Accounting Processes



From Benchmarks to Key Performance Indicators (KPI)

- 1) Start With The Benchmark – Understand What It Means & How It Is Calculated
- 2) Compare Your Current Performance To The Benchmark To **Identify The Gap**

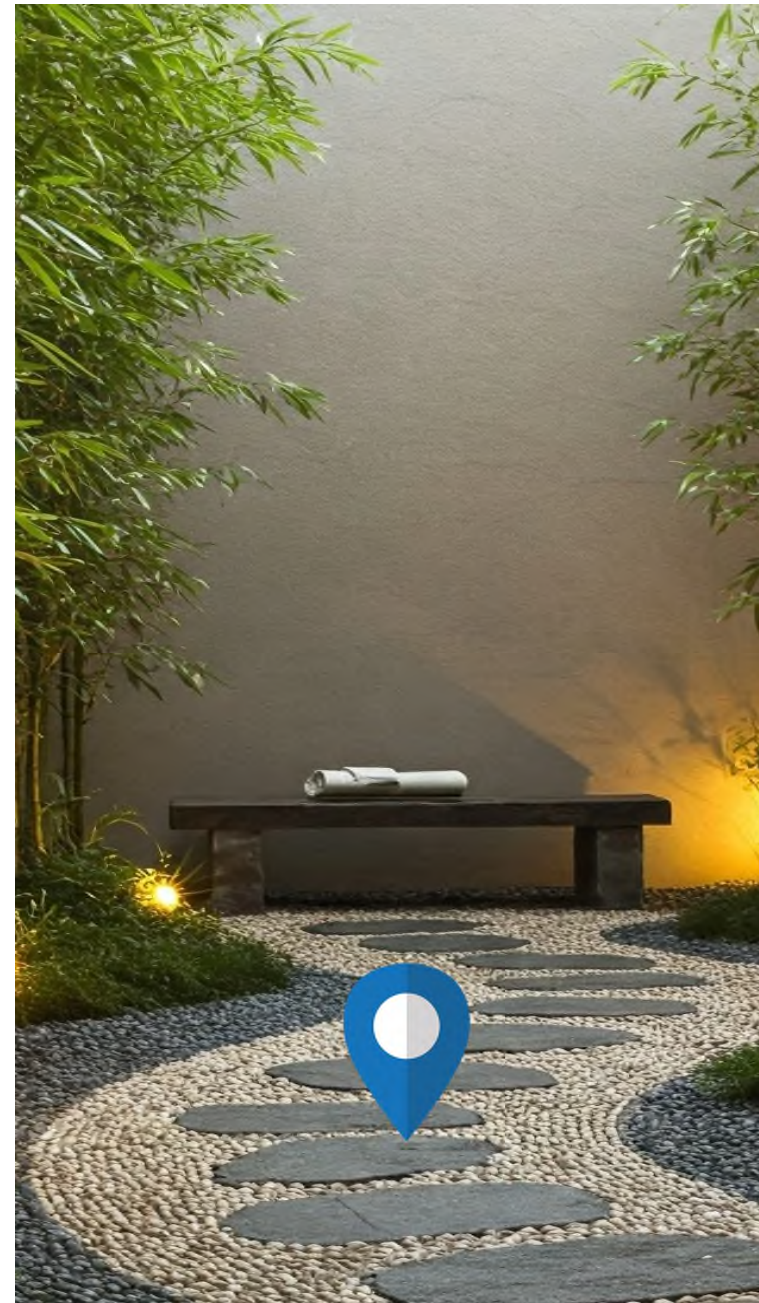


From Benchmarks to Key Performance Indicators (KPI)

3) Create Your Own KPI: Benchmark =/+/-

Adjust For Your Store's Reality

**Will the KPI Be Ambitious
Or Realistic? (Days Supply of Inventory)**

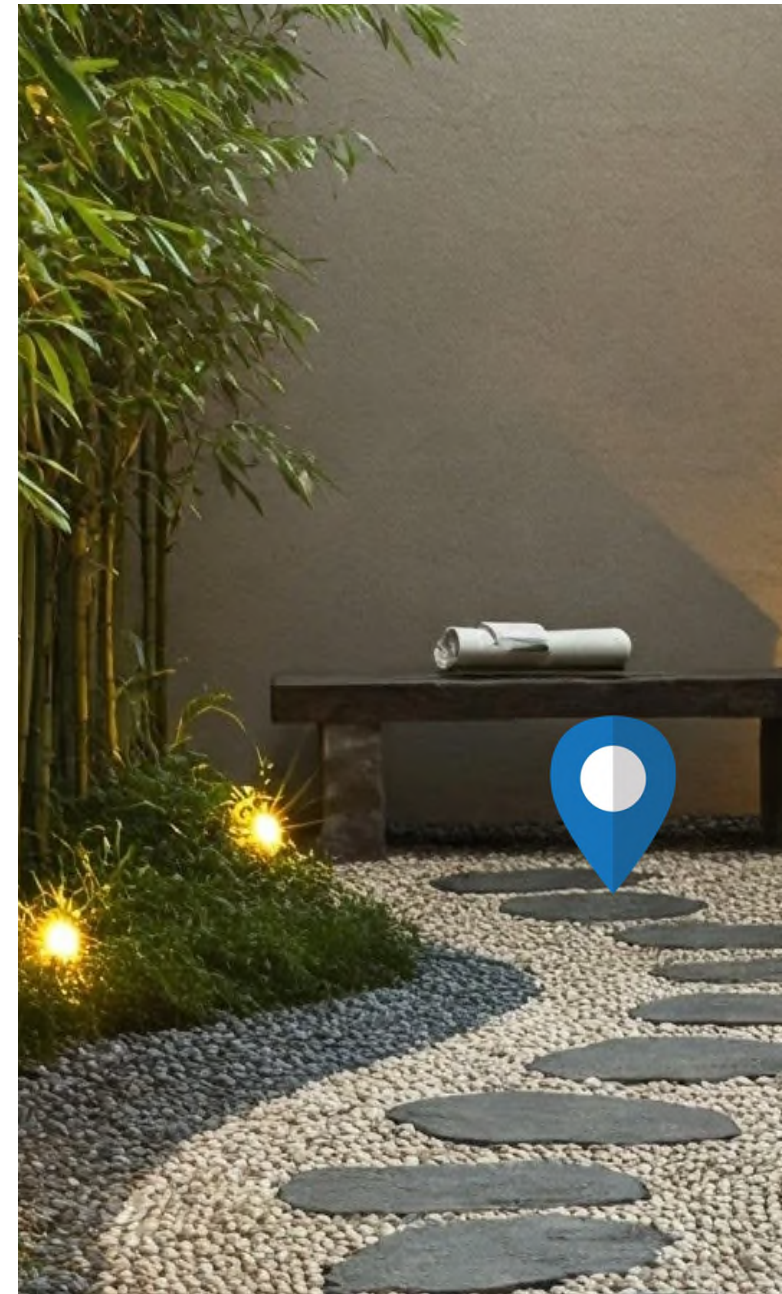


From Benchmarks to Key Performance Indicators (KPI)

4) Define Behaviors and Targets – What Must Happen Daily

5) Link The KPI To Team/Individual Goals

6) Review Consistently – Daily, Weekly, Pay Period, Monthly, Quarterly



Visible, Simple, Updated Frequently

The dashboard is titled "DEalersHIP SALES OVERVIEW". It is divided into several sections:

- SALESPERSON**: A list of salespeople with their performance metrics.

	SALESPERSON	MONTH TO DATE			YEAR TO DATE		
		NEW	USED	TOTAL	NEW	USED	TOTAL
9	MARK TOWNSEND	3	9	12	20	21	41
2	GINA HUCKLEBERRY	9	10	19	31	27	58
6	THERESA BROWN	7	8	15	26	24	50
4	CHRIS JOHNSON	7	10	17	24	29	53
1	TINA KING	9	11	20	32	29	61
3	RICHARD FEZ	6	12	18	29	26	55
8	CAYDEN WILLIAMS	5	8	13	22	23	45
5	FRANCIS GREENE	8	9	17	22	30	52
7	HANNAH RITZ	6	10	16	23	25	48
TOTAL:		60	87	147	229	234	463
- TODAY'S SALES**: A list of vehicles sold today, including model, stock number, and salesperson.

MODEL	STOCK	PERSON
2014 Honda Accord Black	HYD-114	S. KRISTENSEN
2014 Toyota Camry Black	TEH-1434	K. STRANELL
2014 Ford Focus	FB-1172	Y. BANGO
2014 Ford Focus	FZ-1111	T. HEDGECOCK
2014 Ford Focus	HYD-222	S. HILFORD
2014 Ford Focus	V7H-548	HYD-222
2014 Ford Focus	AT79-83	HYD-222
2014 Ford Focus	8235-784	L. MIER
2014 Ford Focus	T343-321	P. KRUG
2014 Ford Focus	F3D-4576	A. KEALE
2014 Ford Focus	8341-229	U. QUINCY
2014 Ford Focus	8679-546	D. FROSH
2014 Ford Focus	8524-111	F. SOUGLIS
- DELIVERIES**: A list of delivery dates and times.

DELIVERIES
Thursday 12:15 - 5:30 PM American
Monday 12:15 - 5:30 PM American
Tuesday 12:15 - 5:30 PM American
Friday 12:15 - 5:30 PM American
- Summary Table**: A table showing the total number of vehicles sold and set.

	SOLD	SETTING	TOTAL
NEW	53	13	66
USED	73	8	81
	126	21	147

Use KPIs As Daily Management Tools

Visible, **Simple, Updated Frequently**

July 2026	MTD	Tracking	Target
# of Customer Pay ROs	421	617	600
Total Customer Pay Sales	\$89,484	\$131,243	\$210,600
→ Sales Per Repair Order	\$212.55	\$212.55	\$351.00
Percent of Target	61%	61%	100%
→ Upsells From MPI/MPVI	84	123	300
% of CP ROs	20%	20%	50%

**Show KPIs That Employees Can Relate To
& See How They Can Make A Difference**

Use Targets For Higher Profits

 **GOALS**

Set clear, measurable objectives to drive future performance.



 **TARGETS**

Define specific performance levels to hit along the way.

DAILY TARGET	WEEKLY TARGET	MONTHLY TARGET
		



 **BENCHMARKS & KPI**

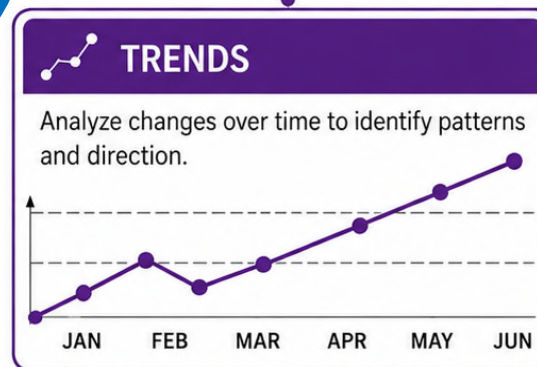
Compare performance against industry peers, or historical results.

YOUR DEALERSHIP	INDUSTRY AVERAGE	TOP PERFORMERS
		

 **LEADING INDICATORS**

Track the activities that drive future results.

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-  Maintenance Presentations
-  Declined Services Follow-Up
-  Parts Fill Rate
-  Technician Efficiency



Targets

Your Targets Serve The Goals

**Targets Tell You What To Do
Every Day To Reach The Goal**

**A Target Only Matters If It Changes
What Someone Does Tomorrow**

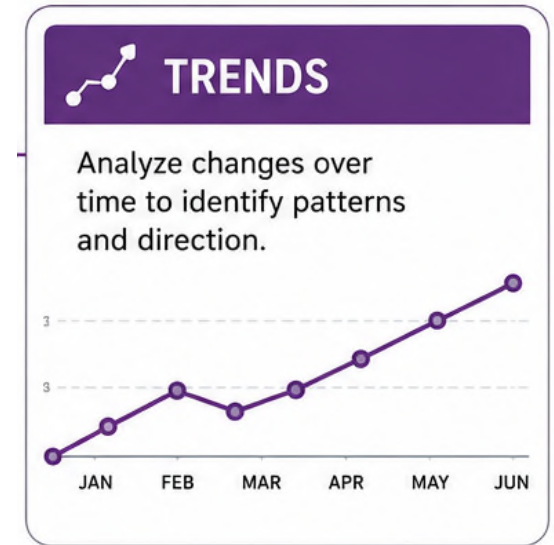


Targets

- **Multiple Targets Are Necessary To Reach Your Big Goals**
- **Narrow And Focused**
- **Short-Term And Time-Bound**
- **Targets Help You Stay On Track**

Trends Matter More Than Monthly Data

- **Month-Over-Month**
- **Year-Over-Year**
- **Seasonal Patterns**



Is A Number Improving Or Declining?

**Is This Month An Anomaly,
Or An Accounting Mistake?**

Understand The Trends

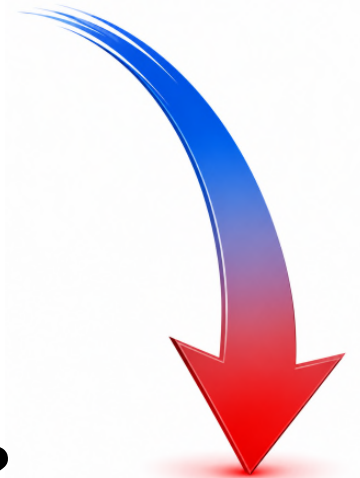
PARADISE MOTORS	January	February	March	April	May
Total New Vehicle					
Finance Income	\$102,600	\$ 98,500	\$ 99,700	\$ 95,311	\$92,980
# of New Vehicle Sold	56	54	58	60	62
F/I Per NVR	\$1,832	\$1,824	\$1,719	\$1,589	\$1,500



Jennifer

**Per Unit Has Dropped More Than
\$300 PNVR Since The First Two
Months Of the Year**

What Does This Mean To Jennifer?



Calculate Your Profit Opportunity

Profit Opportunity = KPI Gap × Financial Base

(A) Benchmark or KPI (Usually a % or a Dollar Amount)

Minus

(B) Your Actual Number = KPI GAP

Multiplied by Your Financial Basis

(C) Units or Gross Profit (Financial Basis Affected By KPI)

$((\$1,832 - \$1,500) = \$332$

Had She Maintained The \$1,832, F& I Would Have
Generated An Additional **\$20,584** A Month



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Understand The Trends



John

Account Name	January	February	March	April
Data Processing	\$4,434	\$4,574	\$5,157	\$10,198
% of Gross Profit	1.21%	1.38%	1.37%	2.51%

**Don't Be Afraid To
Ask Questions!**



Use Leading Indicators For Higher Profits



Leading Indicators: The Earliest Warning System In Your Dealership

Leading Indicators Give Real-time Visibility Into Future Sales And Allow You To Proactively Adjust Marketing, Pricing, And Other Strategies **Before** The Month Ends.

Problems Appear In The Numbers Long Before They Appear In The Financial Statement



Current Leading Indicators

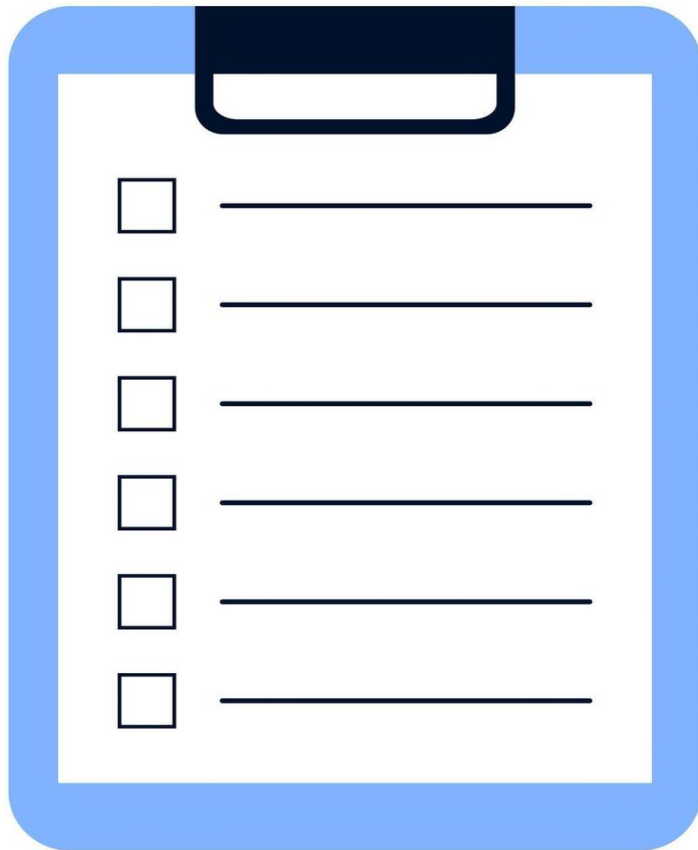
- Website engagement
- Showroom Traffic
- Service Appointments
- Service Maintenance Packages Sold
- Rising Policy Expense



Don't Wait Until Month-End



Plan Before A Leading Indicator Is Trending In The Wrong Direction



**Something Changed –
What Do You Need
To Change To Improve
The Numbers?**

FUTURE LEADING INDICATORS

- Vehicle Sales – Impact on Service Sales
- Service Sales – Impact on Vehicle Sales
- Google Stars ★★★★★
- Employee Turnover - **High**
- Population (www.city-data.com)
- Consumer Behavior



**What Can We Do To Change The
Impact Of The Leading Indicators?**



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STAY THE COURSE

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Every turn moves you closer to measurable profit.

START

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What Are The 3 Managers Trying To Improve?

- **Increased Gross Profit**
- **F & I Per Retail Unit**
- **Higher Net Profit**



2

Identified The **Critical** KPI Measurements

Not All Numbers Deserve Equal Attention. The Biggest Mistake Managers Make Is Trying To Manage 50 Metrics When Only A Handful Truly Drive Performance.





Establish The Targets

**Every Goal Has One Or Two KPIs
That Most Directly Influence The Results**

Example:

Goal: Increase Service Gross Profit to Yield Higher Net Profit

- **Sales Per Repair Order**
- **Upsells From MPI/MPVI**



**Identify Where
The Data Will
Come From &
That It Is Accurate**

BAD DATA = BAD DECISIONS

4

Use Root-Cause Analysis To Find The Best Plan Of Action

- **5 Whys**
- **Fishbone Diagram**
- **Drill Down Analysis**

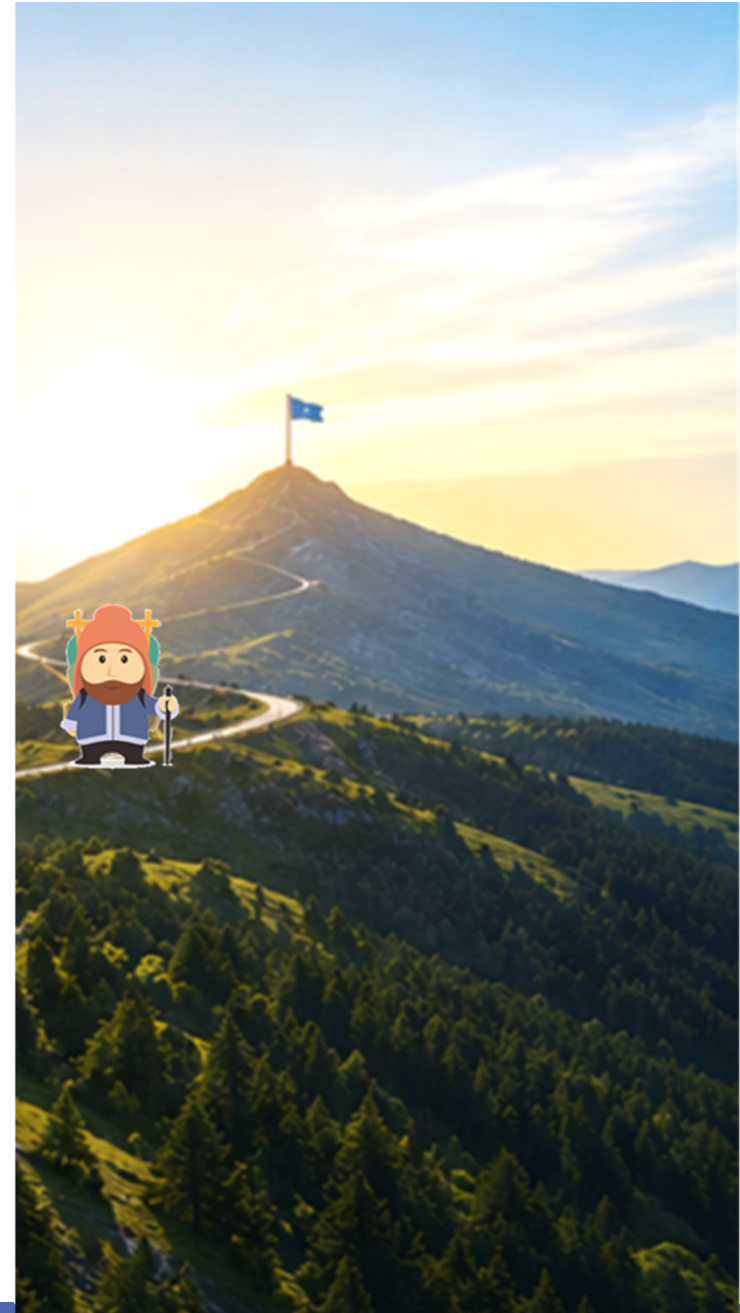
We'll Cover This Next Week



5

Create Action Plans To Improve

- Who Will Be Involved
- What Actions To Take
- What Resources Are Needed To Make Changes?



Look At Leading Indicators That Could Impact Their Goals

6

Goal = Need To Improve Service Gross Profit By 18%

- # Of Future Appointments
- # Of Vehicles Sold
- # Of Technicians
- CSI Scores – Google Reviews



7

Monitor Your Progress

- Track The KPI Numbers
- Watch For Trends
 - Weekly
 - 30-Day
 - 90-Day
 - Year-Over-Year





- What Improved?
 - What Actions Caused It?
 - Can We Improve On Those?
-
- What Isn't Working?
 - What Do We Need To Change?

Common Mistakes in Data Analysis

- 1. Wrong Interpretations**
- 2. NOT Looking At *The Big Picture***
- 3. NOT Looking For Root Causes**
- 4. Manipulation Of Numbers & Results**
- 5. Make Unnecessary Changes**

Common Mistake:

1) Wrong Interpretations

Paradise Motors Service Customer Gross Profit

Paradise Motors April Financial Statement

CP Labor Sales	\$95,800
CP Gross Profit	\$70,892
Retention %	74.0%

Paradise Motors April Reality

CP Labor Sales	\$95,800
CP Gross Profit	\$70,892
Coupons (Advertising Expense)	-\$12,500

Common Mistake:

1) Wrong Interpretations

Paradise Motors Service Customer Gross Profit

Paradise Motors April Financial Statement

CP Labor Sales	\$95,800	-\$12,500	\$83,300
Cost of Sales	\$24,908	\$3,250	\$28,158
CP Gross Profit	\$70,892		\$55,142
Retention %	74.0%		66.2%



How Are We Paying The Service Advisors?

Common Mistake:

2) NOT Looking At The Big Picture

*Fun fact: Did you know
you can show wholesale
profit if you **never**
wholesale your problem
units? Ali A.*



Common Mistake:

3) NOT Looking For Root Causes

Many Managers Are Eager To:

**1) Accept Numbers
That Exceed Their
Target**

**2) Dismiss A Number
Because *“It’s Only
One Month”***

**1) Internal Parts
Retention %
Greater Than 50%**

**2) Warranty Parts
Retention %
Dropped by 8%**

Common Mistake:

4) Manipulating Numbers



Target: 50%
Closing Ratio

*Hint: Don't Log
Every Up*

99% Part Fill
Rate

*Hint: Don't Log
Lost Sales*

Common Mistake:

5) Making Unnecessary Changes

- **Raise Your Labor Rate**
- **Bump Up Your Parts Matrix**
- **Spend Big Bucks On Advertising**



Today We Learned How To Identify Opportunities

Next Week We'll Learn How To Turn Those Opportunities Into Profits

In The Meantime, Make Your Own List Of Areas You Think Require Attention And Keep That List Handy During Next Week's Webinar!

dealersedge.com/dvg5

Next Week

- Establishing KPIs
- Calculating Profit Improvement Opportunities
- Root Cause Analysis
For Underperforming Measurements
- Develop Department-Specific Action Plans

Use Artificial Intelligence And
Your Experience To Reach Your Goals



Great Managers

**Don't Chase
Numbers.
They Improve
The People,
The Processes &
The Decisions
That Create The
Numbers**



See You Next Week

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